



**Permanent Mission of Pakistan to the UN  
Geneva**

Statement

**349<sup>th</sup> Session of the Governing Body of ILO**

**Agenda Item GB.349/INS/8**

**Global Strategy on Occupational Safety and Health 2024–30 and plan of  
action for its implementation**

**Statement delivered by Mr. Zulfiqar Haider, Secretary, Ministry of  
Overseas Pakistanis and Human Resource Development**

**(3 November 2023)**

**Honorable Chairperson,**

We appreciate the Office for presenting the Global Strategy on Occupational Safety and Health 2024–30 along with a comprehensive and workable plan of action for its implementation.

Pakistan, in alignment with the global strategy on OSH for 2024–2030, is proud to share our proactive initiatives in this crucial domain.

Pakistan recognizes the importance of international labor standards. We are actively engaged in assessing our adherence to Convention 155 (Occupational Safety and Health) and Convention 187 (Promotional Framework for Occupational Safety and Health). Furthermore, we have successfully completed the gap assessment for Convention 176 (Safety and Health in Mines), and we are diligently implementing measures to enhance the overall situation in this sector.

At the provincial level, Pakistan has established comprehensive OSH Acts and associated Rules, providing a strong legislative foundation for labor protection. These legal instruments collectively contribute to a safe and secure working environment.

Our provinces are committed to the development of comprehensive OSH programs. We are channeling resources to equip these programs with modern IT-based management systems, training facilities, and the necessary protective gear and equipment, thereby ensuring the well-being of our workforce.

In cooperation with the ILO, the Government of Pakistan has undertaken significant efforts to protect our most vulnerable groups, including sanitation workers. We have developed OSH guidelines, extended training programs, and fostered social dialogue, culminating in the formation of the first-ever green and clean sanitation workers' union.

Pakistan is actively promoting awareness of occupational safety and health in high-risk sectors such as ship breaking and mines. The adoption of the Health WISE tool, a collaboration between the ILO and the WHO, is being implemented in public and private hospitals, specifically designed to safeguard the health of healthcare workers.

In our textile and garment sector, we have initiated several projects aimed at chemical waste management and reducing the use of hazardous chemicals and persistent organic pollutants. Pakistan is also pioneering efforts to reduce carbon emissions in the brick kiln sector through the innovative zigzag technique.

The Government of Pakistan prioritizes industrial workers' well-being, providing comprehensive health benefits, including maternity support, accident coverage, injury benefits, invalidity support, and death grants. We're

expanding provincial health facilities and improving public service delivery for broader access and adequacy.

We request continued ILO support for technical assistance, knowledge sharing, and capacity building to achieve our OSH goals. Pakistan is dedicated to creating a safer, healthier working environment and supports the draft decision at paragraph 53 of the document.

I thank you.

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Word count: 413

Time: 3 minutes